We are the world’s leading chemical company, with the best teams developing intelligent solutions for our customers and for a sustainable future. Our success as a company relies on the engagement of our employees. We encourage our employees to develop their strengths, and we recognize their achievements. For you, this means a wide variety of job roles, and exciting opportunities for learning and career development.

BASF has been a committed partner to Greater China since 1885. With major investments in Shanghai, Nanjing and Chongqing, BASF is the largest foreign investor in China’s chemical industry, and maintains the BASF Asia Pacific Innovation Campus (Shanghai) as a global and regional research and development hub. BASF posted sales of €5.9 billion in 2016 to customers in Greater China, and employed 8,805 people as of the end of that year.

**Associate Scientist, Advanced Materials Research**

BASF has an opening for an Associate Scientist, Advanced Materials Research to join the R&D team in Shanghai to conduct research in the field of polymer chemistry, material science, physical chemistry or organic chemistry. You would contribute to BASF’s expertise and innovation power in Asia-Pacific after starting your career in an assignment as a lab leader at BASF in Germany. Part of a globally connected team in our international research hub, the Associate Scientist will manage, supervise and steer polymer synthesis related research projects for automotive coatings applications. Position is open to all nationalities.

**Main tasks**
- Bring to market new products, contributing to the overall business success in close collaboration with our international teams from research, development, marketing, sales and production.
- Develop technical solutions using existing and new technologies, and innovative methods.
- Syntheses of new functionalized polymers, analysis and initial application tests.
- Document and present research results to management, and observe and evaluate scientific trends.
- Lead, motivate and develop a laboratory team.
- Implement and ensure compliance with BASF standards regarding EHS in the lab team activities.

**Requirements**
- PhD in chemistry with focus on polymer synthesis, material science, organic synthetic chemistry.
- At least 1 year of international research experience, or more than 3 years of working experience in industry. Research experience abroad is an asset.
- Comfortable working in an international and interdisciplinary team, and keen to expand your area of expertise.
- Excellent communication skills with advanced English language capability
- Proactive team player, who shows initiative and creativity. A self-starter with an outgoing personality who can seize opportunities and move projects forward.

Join the team and connect with more than 110,000 other minds